

**KIRTLAND YOUTH ASSOCIATION, INC.**  
**BORAD OF DIRECTOR'S MEETING**  
**JANUARY 15, 2009**  
**12:00 NOON**  
**SAN JUAN COUNTY ADMINISTRATIVE BUILDING**

**Meeting Minutes**

1. The meeting was called to order at 12:10 P.M. by Executive Director Charles Kromer.
2. Present at roll call were Charles Kromer, Norman Begay, Lucinda Kitseallyboy, Larry Hathaway, Mike Stark, John L. Greer, and Steven J. Alano.
3. Mike Stark was present at the meeting representing San Juan County, John L. Greer and Steven J. Alano were present representing the architectural firm of Greer Stafford SJCF from Albuquerque. Charles Kromer, Norman Begay, Lucinda Kitseallyboy, and Larry Hathaway represented the Kirtland Youth Association. Mike Stark initiated the meeting by introducing Mr. Greer and Mr. Alano as representatives of the architectural firm that received the County bid for architectural services for the new Kirtland Youth Association facility. Mr. Stark gave a brief rundown on the amount of funding available to begin the project. He stated that there was one funding source of \$90,000.00 that needed to be spent within the next year and \$1,200,000.00 that had to be spent within the next three years. Since Greer Stafford SJCF had done the preliminary architectural work for the KYA in June of 2005, a review of those plans were reviewed by the group and suggestions were made to upgrade the plans. Executive Director Charles Kromer gave the architect a list of fifteen items that he would like to see considered when the architect upgrades the plans. Mr. Stark assured the group that the land site transaction between the County and Central School District had been finalized and that the property had been surveyed. He further stated that the environmental impact and all other studies on the building site had been completed. Since there is not enough funding available to complete the project at this time, the architect stated that he would design the project to be constructed in phases as the funding becomes available. Members of the KYA Building Committee contributed their wishes and concerns to the County and architect and they were so noted by the architect.
4. Treasurer Larry Hathaway was present at the meeting but stated that at the time all bills had been paid but that he did not have a Treasurer's Report for the Board at that time.
5. Mr. Kromer went over the New Payroll Policy for KYA Employees with the Board members present and stated that the new policy was necessary due to the increase in the minimum wage and cost of doing business for essential services (such as the annual audit fee, 990 preparation, and etc.) for the Association.

6. The date and time for the February Regular Board Meeting was set for Monday, February 2, 2009 at 7:00 P.M. in the KYA Gymnasium. The architect will be present at this meeting to go over preliminary planning for the new facility.
7. The meeting was adjourned at 1:35 P.M. by Executive Director Charles Kromer.

**Respectfully submitted,**

**Charles Kromer, Executive Director  
Kirtland Youth Association, Inc.**