

**KIRTLAND YOUTH ASSOCIATION, INC.**  
**BOARD OF DIRECTOR'S MEETING**  
**JANUARY 29, 2008**  
**7:30 P.M.**  
**KYA GYMNASIUM**

**Meeting Minutes**

1. The meeting was called to order at 7:32 P.M. by President Stuart Noble.
2. Present at roll call were Stuart Noble, Leland Adair, Charles Kromer, and Roy Johnson.
3. The Pledge of Allegiance was led by Charles Kromer.
4. The invocation was given by Stuart Noble.
5. Motion by Leland Adair, seconded by Stuart Noble to approve of the minutes of the November 26, 2007 Regular Meeting as presented. Motion carried unanimously.
6. Motion by Stuart Noble, seconded by Leland Adair to approve the agenda as presented by the Executive Director with one exception. The exception being that Item #16 on the agenda be moved up to Item #10 on the agenda. Motion carried unanimously.
7. No one was present at the meeting for the Public Comments item.
8. Treasurer Larry Hathaway was unable to attend the meeting but sent the Treasurer's Report with the Executive Director. Mr. Kromer reported to the Board that the Association's checking account had a balance of \$66,848.19 as of January 29, 2008.
9. President Stuart Noble had no report for the Board.
10. Mr. Roy Johnson, Head Softball Coach at Kirtland Central High School, presented a proposal to the Board for the possibility of the Kirtland Youth Association sponsoring a Softball Pitching Clinic in the month of June as part of KYA's Summer Program. The program would be limited to the first 40 girls ages 10 - 16 who register and would run for 13 days from June 2<sup>nd</sup> to June 18<sup>th</sup>. The clinic would be conducted from 8:00 to 10:00 A.M. each day in the Auxiliary Gym at the high school. The registration fee to be \$40.00 per girl.

Mr. Johnson also presented to the Board the possibility of conducting a boys' wrestling camp as part of KYA's Summer Program. The camp would be open to boys ages 8 – 14 and would run for two weeks in July. The camp to operate from July 7<sup>th</sup> to the 18<sup>th</sup> from 9:00 to 11:00 A.M. each day. The camp would be conducted in the high school wrestling room and would be limited to the first 50 boys to register. The registration fee to be \$40.00 per boy. All registration fees for both programs to be handled through the KYA and all expenses paid out of

registration fees. Motion by Leland Adair, seconded by Stuart Noble to add both programs to the KYA Summer Program. Motion carried unanimously,

11. Executive Director, Charles Kromer informed the Board that there was the possibility that the San Juan United Way would impose a 15% reduction in KYA's 2008 allocation because of a late RFP application. Mr. Kromer presented to the Board the instructions given to the agencies that the due date for the applications was December 15<sup>th</sup> which was a Saturday and the United Way office was closed on that date. He reported to the Board that the application was turned in on Monday morning the 17<sup>th</sup>. The Board's decision in this matter was for the KYA to move forward with its' own campaign of soliciting designations during the 2008 campaign from the major corporations in the area served by the Association.
12. Treasurer Larry Hathaway, through the Executive Director, asked the Board to consider the following pay raises for all KYA employees in order to meet the new minimum wage requirements that went into effect on January 1, 2008. The proposed pay raises are as follows:

Program Coordinators:	\$8.50 per hour
Assistant Coordinators:	\$7.50 per hour
Aides:	\$6.50 per hour

Motion by Stuart Noble, seconded by Leland Adair to accept the employee pay raises as presented. Motion carried unanimously.
13. Mr. Kromer reported to the Board that he had been in contact with Mike Stark in the County Office on the progress of the land transaction between the County and the Central School District for the KYA building site. Mike Stark reported that the County was having an environmental study conducted on the site and that they were waiting for the results of the study. Mr. Stark reported that two fifteen foot test holes had been drilled on the site and that some contamination had been encountered and that the County was waiting for the results of those test. The County did not want to take charge of the property and have a major clean-up project on its hands. If the test results prove negative, the County will get a "Quick-Claim Deed" on the property.
14. Mr. Kromer reported to the Board that the San Juan United Way's allocation team is scheduled to be on site for their allocations visit on February 13<sup>th</sup> at 10:45 A.M. All Board members interested in attending the meeting are welcome.
15. Mr. Kromer reported to the Board that the new 15 passenger van purchased by BHP Billiton is scheduled to arrive this week and that he had made arrangements with Treasurer Larry Hathaway to take possession of the van when it arrives. He also reported that RAM Signs would do the lettering on the van.
16. Motion by Stuart Noble, seconded by Leland Adair to allow Linda Bennett-Begay to set up and run a Spring Volleyball Program sponsored by the KYA. Motion carried unanimously.
17. Mr. Kromer reported to the Board that the Kirtland Site had 98 children currently registered in the After-School Program and that Ojo Amarillo had 40 children registered.

18. Mr. Kromer reported that the Winter Basketball Program registered some 210 boys and girls this year and that the program would be winding up within the next two weeks.
19. Mr. Kromer reported that the RFP for the Navajo United Way was due on February 1<sup>st</sup> and that the application was mailed on the January 15<sup>th</sup>.
20. The Board members were given the Executive Director's Report along with the meeting agenda and there were no comments or questions concerning the report.
21. The Board set the date of Tuesday evening, February 19<sup>th</sup>, at 7:30 P.M. for the February Regular Meeting. The meeting to be held in the KYA Gymnasium.
22. President Stuart Noble adjourned the meeting at 8:53 P.M.

**Respectfully submitted,**

**Charles Kromer, Executive Director  
Kirtland Youth Association, Inc.**